

Local Government Elected Members (2025/26)

Determination 2025

This determination is made by the Remuneration Authority under the Remuneration Authority Act 1977 and clauses 6 and 7A of Schedule 7 of the Local Government Act 2002, after having regard to the matters specified in clause 7 of that schedule.

Contents

	Page
1 Title	2
2 Commencement	2
3 Expiry	2
<i>Interpretation</i>	
4 Interpretation	2
5 Meaning of hearing	3
6 Meaning of hearing time	3
<i>Transitional, savings, and related provisions</i>	
7 Transitional, savings, and related provisions	4
<i>Entitlement to remuneration, allowances, and hearing fees</i>	
8 Remuneration, allowances, and hearing fees payable	4
9 Acting mayor or chairperson	4
10 Motor vehicles for mayors and regional council chairpersons	4
<i>Allowances</i>	
11 Vehicle-kilometre allowance	6
12 Travel-time allowance	7
13 ICT allowances	8
14 Childcare allowance	10
15 Home security system allowance	10
<i>Hearing fees</i>	
16 Fees related to hearings	11
<i>Revocation</i>	
17 Revocation	11

Schedule 1	12
Transitional, savings, and related provisions	
Schedule 2	13
Remuneration before 2025 election of members	
Schedule 3	55
Remuneration from 2025 election of members	

Determination

- 1 **Title**
This determination is the Local Government Elected Members (2025/26) Determination 2025.
- 2 **Commencement**
This determination comes into force on 1 July 2025.
- 3 **Expiry**
This determination expires at the close of 30 June 2026.

Interpretation

- 4 **Interpretation**
In this determination, unless the context otherwise requires,—
board means—
 - (a) a community board of a territorial authority other than the Auckland Council; or
 - (b) a local board of the Auckland Council**determination term** means the period from the coming into force of this determination to its expiry
hearing has the meaning given to it by clause 5
hearing time has the meaning given to it by clause 6
local authority means a regional council or a territorial authority
member means, in relation to a local authority or a board, a person who is declared to be elected to that local authority or board under the Local Electoral Act 2001 or who, as the result of further election or appointment under that Act or the Local Government Act 2002, is an office holder in relation to the local authority or board (for example, a chairperson)
on local authority business includes on the business of any board of the local authority

regional council means a regional council named in Part 1 of Schedule 2 of the Local Government Act 2002

RMA means the Resource Management Act 1991

territorial authority means a territorial authority named in Part 2 of Schedule 2 of the Local Government Act 2002.

5 Meaning of hearing

In this determination, **hearing** means—

- (a) a hearing arising from a resource consent application made under section 88 of the RMA; or
- (b) a meeting for determining a resource consent application without a formal hearing; or
- (c) a hearing arising from a notice of requirement (including one initiated by the local authority); or
- (d) a pre-hearing meeting held under section 99 of the RMA in relation to a hearing referred to in paragraph (a) or (c); or
- (e) a hearing as part of the process of the preparation, change, variation, or review of a district or regional plan or regional policy statement; or
- (f) a mediation hearing in the Environment Court as part of an appeal from a decision of a local authority; or
- (g) a hearing on an objection against a charge fixed by a local authority under section 36 of the RMA.

6 Meaning of hearing time

In this determination, **hearing time** means the time spent on any of the following:

- (a) conducting a hearing;
- (b) formal deliberations to decide the outcome of a hearing;
- (c) participating in an official group site inspection related to a hearing;
- (d) determining a resource consent application where a formal hearing does not take place;
- (e) preparing for a hearing and participating in any inspection of a site for the purposes of a hearing (other than an official group site inspection under paragraph (c));
- (f) writing a decision arising from a hearing or communicating for the purpose of the written decision.

*Transitional, savings, and related provisions***7 Transitional, savings, and related provisions**

The transitional, savings, and related provisions set out in Schedule 1 have effect according to their terms.

*Entitlement to remuneration, allowances, and hearing fees***8 Remuneration, allowances, and hearing fees payable***Remuneration*

- (1) For the period beginning on 1 July 2025 and ending on the close of the day on which the official result of the 2025 local election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority, a member of that local authority or a member of a board of that local authority is entitled to the applicable remuneration set out in Schedule 2 (adjusted under clause 10 if applicable).
- (2) On and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority, a member of that local authority or a board of that local authority is entitled to the applicable remuneration set out in Schedule 3 (adjusted in accordance with clause 10 if applicable).
- (3) If a member of a territorial authority is also elected or appointed to a board, the member is entitled only to the remuneration that is payable to the member as a member of the territorial authority.

Allowances and hearing fees

- (4) A member of a local authority or a board may also be entitled to—
 - (a) the applicable allowances payable under clauses 11 to 15:
 - (b) the applicable hearing fees payable under clause 16.

9 Acting mayor or chairperson

- (1) This clause applies to a member who acts as a mayor or chairperson during a period when, because of a vacancy or temporary absence, the local authority is not paying the remuneration or allowances that it would usually pay to the mayor or chairperson.
- (2) While the member is acting as mayor or chairperson, the local authority must pay the member the remuneration and allowances usually payable to the mayor or chairperson, instead of the member's usual remuneration, allowances, and hearing fees.

10 Motor vehicles for mayors and regional council chairpersons

- (1) A local authority may provide to the mayor or regional council chairperson of the local authority—

- (a) a motor vehicle (which may be provided for restricted private use, partial private use, or full private use); or
 - (b) a vehicle-kilometre allowance under clause 11.
- (2) If a local authority provides a motor vehicle to a mayor or regional council chairperson during the determination term, the maximum purchase price that the local authority may pay for the motor vehicle is,—
 - (a) in the case of a petrol or diesel vehicle, \$60,000; and
 - (b) in the case of an electric or a petrol hybrid vehicle, \$70,500.
- (3) If a local authority provides a motor vehicle to a mayor or regional council chairperson for restricted private use, the local authority must not make a deduction from the annual remuneration payable to the mayor or regional council chairperson under Schedule 2 or 3 (as applicable) for the provision of that motor vehicle.
- (4) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use or full private use,—
 - (a) the local authority must adjust the annual remuneration payable to the mayor or regional council chairperson under Schedule 2 or 3 (as applicable) in accordance with subclause (5) or (6) (as applicable); and
 - (b) the adjustment must take effect on and from—
 - (i) the date of commencement of this determination (in the case of a motor vehicle provided to the person before that date); or
 - (ii) the date of provision of the motor vehicle to the person (in the case of a motor vehicle provided during the determination term).
- (5) If a local authority provides a motor vehicle to a mayor or regional council chairperson for partial private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 10\%$$

where v means the purchase price of the vehicle.

- (6) If a local authority provides a motor vehicle to a mayor or regional council chairperson for full private use, the local authority must deduct the amount calculated in accordance with the following formula from the remuneration payable to that person:

$$v \times 41\% \times 20\%$$

where v means the purchase price of the vehicle.

- (7) In this clause,—

full private use means that—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and

- (b) the vehicle is available for the mayor's or regional council chairperson's unrestricted private use; and
- (c) the vehicle is used by the mayor or regional council chairperson for both local authority business and private use; and
- (d) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson

partial private use means that—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is used by the mayor or regional council chairperson for both local authority business and private purposes; and
- (c) the vehicle may also be used by other local authority members or staff on local authority business, with the permission of the mayor or regional council chairperson; and
- (d) all travel in the vehicle is recorded in a logbook; and
- (e) the use of the vehicle for private purposes accounts for no more than 10% of the distance travelled in the vehicle in a year

purchase price means the amount paid for the vehicle,—

- (a) including goods and services tax and any on-road costs; and
- (b) after deducting the amount of any rebate that applied under the former clean car discount scheme, which ended on 31 December 2023, in respect of the purchase of the vehicle

restricted private use means that—

- (a) the vehicle is usually driven home and securely parked by the mayor or regional council chairperson; and
- (b) the vehicle is otherwise generally available for use by other local authority members or staff on local authority business; and
- (c) the vehicle is used solely for local authority business; and
- (d) all travel in the vehicle is recorded in a logbook.

Allowances

11 Vehicle-kilometre allowance

- (1) A local authority may pay to a member a vehicle-kilometre allowance to reimburse that member for costs incurred in relation to eligible travel.
- (2) A member's travel is eligible for the allowance if—
 - (a) it occurs at a time when the member is not provided with a motor vehicle by the local authority; and

- (b) the member is travelling—
 - (i) in a private vehicle; and
 - (ii) on local authority business; and
 - (iii) by the most direct route that is reasonable in the circumstances.
- (3) The allowance payable to a member for eligible travel is,—
 - (a) for a petrol or diesel vehicle,—
 - (i) \$1.04 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 35 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (b) for a petrol hybrid vehicle,—
 - (i) \$1.04 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 21 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term:
 - (c) for an electric vehicle,—
 - (i) \$1.04 per kilometre for the first 14,000 kilometres of eligible travel in the determination term; and
 - (ii) 12 cents per kilometre after the first 14,000 kilometres of eligible travel in the determination term.
- (4) However, if a member of a local authority travels from a place where the member permanently or temporarily resides that is outside the local authority area to the local authority area on local authority business, the member is only eligible for a vehicle-kilometre allowance for eligible travel after the member crosses the boundary of the local authority area.
- (5) Subclause (4) does not apply to the payment of a vehicle-kilometre allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
 - (a) the member's primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member's control requires them to move outside the local authority area; and
 - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.

12 Travel-time allowance

- (1) A local authority may pay a member (other than a mayor, a regional council chairperson, a member of the governing body of the Auckland Council, the

Christchurch City Council, or the Wellington City Council, or a chairperson of a local board of the Auckland Council) an allowance for eligible travel time.

- (2) A member's travel time is eligible for the allowance if it is time spent travelling within New Zealand—
 - (a) on local authority business; and
 - (b) by the quickest form of transport that is reasonable in the circumstances; and
 - (c) by the most direct route that is reasonable in the circumstances.
- (3) The travel-time allowance is \$41.30 for each hour (pro-rated in the case of a part of an hour) of eligible travel time after the first hour of eligible travel time travelled in a day.
- (4) However, if a member of a local authority permanently or temporarily resides outside the local authority area and travels to the local authority area on local authority business, the member is only eligible for a travel-time allowance for eligible travel time—
 - (a) after the member crosses the boundary of the local authority area; and
 - (b) after the first hour of eligible travel time within the local authority area.
- (5) Subclause (4) does not apply to the payment of a travel-time allowance by a local authority to a member who permanently or temporarily resides outside the local authority area if—
 - (a) the member's primary place of residence was outside the local authority area at the time of the local election, or an exceptional circumstance beyond the member's control requires them to move outside the local authority area; and
 - (b) the Remuneration Authority determines, on an application from the member and having considered the recommendation of the mayor or regional council chairperson, that subclause (4) does not apply.
- (6) The maximum total amount of travel-time allowance that a member may be paid for eligible travel in a 24-hour period is 8 hours.
- (7) Despite subclause (1), the Chatham Islands Council may pay the Mayor of the Chatham Islands Council an allowance for eligible travel time.

13 ICT allowances

Member uses local authority's ICT

- (1) If a local authority supplies ICT to a member for use on local authority business and allows for its personal use, the local authority may decide what portion, if any, of the local authority's costs reasonably attributable to such personal use must be paid by the member.

Member uses own equipment and consumables

- (2) If a local authority determines that a member requires particular ICT equipment to perform their functions and requests that the member use their own equipment for those purposes, the local authority may pay an allowance.
- (3) The matters for which the local authority may pay an allowance, and the amounts that the local authority may pay for the determination term, are as follows:
 - (a) for the use of a personal computer, tablet, or laptop, including any related docking station, \$400;
 - (b) for the use of a multi-functional or other printer, \$50;
 - (c) for the use of a mobile telephone, \$200;
 - (d) for the use of ICT consumables, up to \$200.

Member uses own services

- (4) If a local authority requests a member to use the member's own internet service for the purpose of the member's work on local authority business, the member is entitled to an allowance for that use of up to \$800 for the determination term.
- (5) If a local authority requests a member to use the member's own mobile telephone service for the purpose of the member's work on local authority business, the member is entitled, at the member's option, to—
 - (a) an allowance for that use of up to \$500 for the determination term; or
 - (b) reimbursement of actual costs of telephone calls made on local authority business on production of the relevant telephone records and receipts.

Pro-rating

- (6) If the member is not a member for the whole of the determination term, subclauses (3) to (5) apply as if each reference to an amount were replaced by a reference to an amount calculated in accordance with the following formula:

$$(a \div b) \times c$$

where—

- a is the number of days that the member held office in the determination term
 - b is the number of days in the determination term
 - c is the relevant amount specified in subclauses (3) to (5).
- (7) The Remuneration Authority may approve rules proposed by a local authority to meet the costs of installing and running special ICT where, because of distance or restricted access, normal communications connections are not available.
 - (8) In this clause, **ICT** means information or communication technology, including—

- (a) ICT equipment (for example, a mobile telephone and a laptop computer); and
- (b) ICT services (for example, a mobile telephone service and an internet service); and
- (c) ICT consumables (for example, printer or photocopy paper and ink cartridges).

14 Childcare allowance

- (1) A local authority may pay a childcare allowance to an eligible member as a contribution towards expenses incurred by the member for childcare provided while the member is engaged on local authority business.
- (2) A member is eligible to be paid a childcare allowance for childcare provided for a child only if—
 - (a) the member is a parent or guardian of the child or is a person who usually has responsibility for the day-to-day care of the child (other than on a temporary basis); and
 - (b) the child is under 14 years of age; and
 - (c) the childcare is provided by a person who—
 - (i) is not a parent of the child or a spouse, civil union partner, or de facto partner of the member; and
 - (ii) does not ordinarily reside with the member; and
 - (d) the member provides evidence satisfactory to the local authority of the amount paid for childcare.
- (3) A local authority must not pay childcare allowances to a member that total more than \$7,500 per child during the determination term.

15 Home security system allowance

- (1) Based on a security threat and risk assessment authorised by the local authority, a local authority may reimburse the expenses of having a security system installed and monitored at a member's primary place of residence within the local authority area up to a maximum of—
 - (a) \$4,500 for installing the system; and
 - (b) \$1,000 in any year for monitoring, call-outs, and repairs.
- (2) A member may also be reimbursed for additional expenses for the provision of supplementary security measures at their primary place of residence within the local authority area if—
 - (a) the security threat and risk assessment recommends that those supplementary security measures be provided to the member; and

- (b) the Remuneration Authority, on application from the local authority, approves reimbursement of the additional expenses arising from the provision of those supplementary security measures.

Hearing fees

16 Fees related to hearings

- (1) A member of a local authority or member of a board who acts as the chairperson of a hearing is entitled to be paid a fee of up to \$130 per hour of hearing time related to the hearing.
- (2) A member of a local authority or member of a board who is not the chairperson of a hearing is entitled to be paid a fee of up to \$104 per hour of hearing time related to the hearing.
- (3) For any period of hearing time that is less than 1 hour, the fee must be apportioned accordingly.
- (4) This clause does not apply to—
 - (a) a mayor or a member who acts as mayor and is paid the mayor's remuneration and allowances under clause 9(2); or
 - (b) a chairperson of a regional council or a member who acts as chairperson of a regional council and is paid the chairperson's remuneration and allowances under clause 9(2); or
 - (c) a member of the governing body of the Auckland Council, the Christchurch City Council, or the Wellington City Council; or
 - (d) a chairperson of a local board of the Auckland Council.

Revocation

17 Revocation

The Local Government Members (2024/25) Determination 2024 (SL 2024/124) is revoked.

Schedule 1
Transitional, savings, and related provisions

cl 7

Part 1
Provisions relating to this determination as made

- 1 Provisions that do not apply until day after official results of 2025 election are declared**
- (1) Despite the revocation of the Local Government Members (2024/25) Determination 2024, clause 12(1) of that determination continues to apply instead of clause 12(1) of this determination until the close of the day on which the official result of the 2025 local election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority.
- (2) Clauses 15 and 16(4)(c) and (d) of this determination apply on and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority.
- 2 Commencement date of clause 15 and of Schedule 3 remuneration for members of Tauranga City Council**
- (1) A member of the Tauranga City Council is entitled to a home security system allowance under clause 15 on and from 12 October 2025.
- (2) A member of the Tauranga City Council is entitled to the applicable remuneration set out in Schedule 3 (adjusted in accordance with clause 10 if applicable) on and from 12 October 2025.

Schedule 2
Remuneration before 2025 election of members

cl 8(1)

Part 1
Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	164,175
Regional Council Deputy Chairperson	84,540
Committee Chairs (6)	73,969
Councillor with no additional responsibilities	65,013
Councillor (minimum allowable remuneration)	57,616

Guidance note

The governance remuneration pool for the Bay of Plenty Regional Council is \$918,438. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Canterbury Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	193,753
Regional Council Deputy Chairperson	129,169
Councillor with no additional responsibilities	76,923
Councillor (minimum allowable remuneration)	69,385

Guidance note

The governance remuneration pool for the Canterbury Regional Council is \$1,052,249. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hawke's Bay Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	153,669
Regional Council Deputy Chairperson	71,815
Corporate and Strategic Committee Chairperson	71,815
Environment and Integrated Catchments Committee Chairperson	71,815
Regional Transport Committee Chairperson	71,815
Clifton to Tangoio Coastal Hazards Strategy Joint Committee Chairperson	71,815
Councillor appointed as director of Hawke's Bay Regional Investment Company Ltd	71,815
Councillor with no additional responsibilities	65,661

Schedule 2 **Local Government Elected Members (2025/26)**
Determination 2025

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	62,672

Guidance note

The governance remuneration pool for the Hawke's Bay Regional Council is \$693,531. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Manawatū–Whanganui Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	159,193
Regional Council Deputy Chairperson	66,335
Audit, Risk, and Investment Committee Chair	63,682
Audit, Risk, and Investment Committee Deputy Chair	53,069
Integrated Catchment Committee Chair	63,682
Integrated Catchment Committee Deputy Chair	61,029
Passenger Transport Committee Chair	63,682
Passenger Transport Committee Deputy Chair	53,069
Manawatū River Users' Advisory Group Chair	53,069
Councillor with no additional responsibilities	53,069
Councillor (minimum allowable remuneration)	52,756

Guidance note

The governance remuneration pool for the Manawatū–Whanganui Regional Council is \$742,963. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Northland Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	144,122
Regional Council Deputy Chairperson	90,558
Chair of Regional Transport Committee	77,376
Chair of Whangarei Public Transport Working Party	77,376
Chair of Biosecurity and Biodiversity Working Party	76,753
Chair of Infrastructure Committee	76,753
Councillor with no additional responsibilities	75,507
Councillor (minimum allowable remuneration)	57,813

Guidance note

The governance remuneration pool for the Northland Regional Council is \$625,339. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Otago Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	164,562
Regional Council Deputy Chairperson	98,355
Co-Chair Regional Leadership Committee (2)	76,963
Co-Chair Safety and Resilience Committee (2)	76,963
Co-Chair Environmental Implementation Committee	76,963
Co-Chair Public and Active Transport Committee (2)	76,963
Co-Chair Finance Committee (2)	76,963
Councillor (minimum allowable remuneration)	54,717

Guidance note

The governance remuneration pool for the Otago Regional Council is \$791,017. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Southland Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	136,773
Regional Council Deputy Chairperson and Chair of Regional Transport Committee	66,853
Chair, Strategy and Policy Committee	62,078
Chair, Regulatory Committee	57,302
Chair, Regional Services Committee	57,302
Chair, Finance and Performance Committee	57,302
Councillor with no additional responsibilities	47,752
Councillor (minimum allowable remuneration)	39,931

Guidance note

The governance remuneration pool for the Southland Regional Council is \$587,345. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Taranaki Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	118,590
Regional Council Deputy Chairperson	57,617
Chairperson of Policy and Planning Committee	57,617
Chairperson of Operations and Regulatory Committee	57,617
Chairperson of Executive, Audit and Risk Committee	57,617
Chairperson of Regional Transport Committee	46,643
Chairperson of Taranaki Solid Waste Management Committee	46,643
Chairperson of Yarrow Stadium Joint Committee	46,643
Taranaki Regional Council Agriculture Portfolio Holder	46,643
Councillor with no additional responsibilities	41,704

Schedule 2 **Local Government Elected Members (2025/26)**
Determination 2025

Office	Annual remuneration (\$)
Councillor (minimum allowable remuneration)	39,619

Guidance note

The governance remuneration pool for the Taranaki Regional Council is \$500,449. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	175,727
Regional Council Deputy Chairperson	88,340
Committee Chairperson A (Strategy and Policy Committee and Integrated Catchment Management Committee) (2)	81,546
Committee Chairperson B (Regional Transport Committee, Finance and Services Committee, Environmental Performance Committee, Climate Action Committee) (4)	78,147
Deputy Chairperson (Integrated Catchment Management Committee)	74,749
Deputy Chairperson—Single Committee (Strategy and Policy Committee, Climate Action Committee) (2)	69,993
Deputy Chairperson—Multiple Committees (Finance and Services Committee, Regional Transport Committee, and Future Proof Transport Committee)	72,032
Councillor with no additional responsibilities	67,954
Councillor (minimum allowable remuneration)	61,965

Guidance note

The governance remuneration pool for the Waikato Regional Council is \$986,695. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	190,103
Regional Council Deputy Chairperson, with committee chairperson responsibilities	103,659
Chair, Environment Committee and Climate Committee	92,706
Chair, Te Tiriti o Waitangi Committee	92,706
Chair, Transport Committee	92,706
Chair, Chief Executive Employment Review Committee	88,997
Chair, Hutt Valley Flood Management Subcommittee	88,997
Co-Chair, Te Upoko Taiao—Natural Resources Plan Committee	88,997
Councillor with no additional responsibilities	74,164
Councillor (minimum allowable remuneration)	68,069

Guidance note

The governance remuneration pool for the Wellington Regional Council is \$1,019,589. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

West Coast Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	104,047
Regional Council Deputy Chairperson and Chair of Resource Management Committee	67,630
Chair of Risk and Assurance Committee, Chair of Remuneration and Employment Committee, and Chair of Infrastructure Governance Committee	60,867
Councillor with no additional responsibilities	56,679
Councillor (minimum allowable remuneration)	39,947

Guidance note

The governance remuneration pool for the West Coast Regional Council is \$355,214. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)
Mayor	142,829
Deputy Mayor	86,116
Councillor with no additional responsibilities	49,809
Councillor (minimum allowable remuneration)	32,122

Guidance note

The governance remuneration pool for the Ashburton District Council is \$484,593. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Methven Community Board

Office	Annual remuneration (\$)
Chairperson	6,218
Member	3,109

Auckland Council

Office	Annual remuneration (\$)
Mayor	318,616
Deputy Mayor	175,303
Chair of a Committee of the Whole (3)	150,216
Deputy Chair of a Committee of the Whole	140,320
Chair of a Decision-making Committee (4)	140,993
Deputy Chair of a Decision-making Committee (4)	139,244
Chair of an Other Committee (2)	139,781
Deputy Chair of an Other Committee (2)	137,628
Councillor with no additional responsibilities	116,100
Councillor (minimum allowable remuneration)	116,030

Guidance note

The governance remuneration pool for the Auckland Council is \$2,790,334. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Albert–Eden Local Board

Office	Annual remuneration (\$)
Chairperson	104,485
Deputy Chairperson	62,691
Member	52,243

Aotea / Great Barrier Local Board

Office	Annual remuneration (\$)
Chairperson	64,649
Deputy Chairperson	38,789
Member	32,324

Devonport–Takapuna Local Board

Office	Annual remuneration (\$)
Chairperson	98,328
Deputy Chairperson	58,997
Member	49,164

Franklin Local Board

Office	Annual remuneration (\$)
Chairperson	102,762
Deputy Chairperson	61,657
Member	51,381

Henderson–Massey Local Board

Office	Annual remuneration (\$)
Chairperson	115,090
Deputy Chairperson	69,054
Member	57,545

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)
Chairperson	105,100
Deputy Chairperson	63,060
Member	52,550

Howick Local Board

Office	Annual remuneration (\$)
Chairperson	110,056
Deputy Chairperson	66,034
Member	55,028

Kaipātiki Local Board

Office	Annual remuneration (\$)
Chairperson	104,268
Deputy Chairperson	62,561
Member	52,134

Māngere–Ōtāhuhu Local Board

Office	Annual remuneration (\$)
Chairperson	115,865
Deputy Chairperson	69,519
Member	57,932

Manurewa Local Board

Office	Annual remuneration (\$)
Chairperson	114,430
Deputy Chairperson	68,658
Member	57,215

Maungakiekie–Tāmaki Local Board

Office	Annual remuneration (\$)
Chairperson	108,570
Deputy Chairperson	65,142
Member	54,285

Ōrākei Local Board

Office	Annual remuneration (\$)
Chairperson	101,698
Deputy Chairperson	61,019
Member	50,849

Ōtara–Papatoetoe Local Board

Office	Annual remuneration (\$)
Chairperson	115,399
Deputy Chairperson	69,239
Member	57,699

Papakura Local Board

Office	Annual remuneration (\$)
Chairperson	105,612
Deputy Chairperson	63,367
Member	52,806

Puketāpapa Local Board

Office	Annual remuneration (\$)
Chairperson	100,689
Deputy Chairperson	60,413
Member	50,345

Rodney Local Board

Office	Annual remuneration (\$)
Chairperson	100,787
Deputy Chairperson	60,472
Member	50,393

Upper Harbour Local Board

Office	Annual remuneration (\$)
Chairperson	99,474
Deputy Chairperson	59,684
Member	49,737

Waiheke Local Board

Office	Annual remuneration (\$)
Chairperson	76,112
Deputy Chairperson	45,667
Member	38,056

Waitākere Ranges Local Board

Office	Annual remuneration (\$)
Chairperson	98,488
Deputy Chairperson	59,093
Member	49,244

Waitematā Local Board

Office	Annual remuneration (\$)
Chairperson	109,479
Deputy Chairperson	65,687
Member	54,739

Whau Local Board

Office	Annual remuneration (\$)
Chairperson	107,024
Deputy Chairperson	64,214
Member	53,512

Buller District Council

Office	Annual remuneration (\$)
Mayor	124,579
Deputy Mayor	38,751
Councillor with no additional responsibilities	34,481
Councillor (minimum allowable remuneration)	25,447

Guidance note

The governance remuneration pool for the Buller District Council is \$349,085. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Inangahua Community Board

Office	Annual remuneration (\$)
Chairperson	8,247
Member	4,124

Carterton District Council

Office	Annual remuneration (\$)
Mayor	108,034
Deputy Mayor	53,815
Councillor with no additional responsibilities	27,182
Councillor (minimum allowable remuneration)	20,855

Guidance note

The governance remuneration pool for the Carterton District Council is \$244,092. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	128,385
Deputy Mayor	61,355
Portfolio Leads (7)	45,142
Councillor (minimum allowable remuneration)	33,800

Guidance note

The governance remuneration pool for the Central Hawke's Bay District Council is \$377,344. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Otago District Council

Office	Annual remuneration (\$)
Mayor	130,074
Deputy Mayor, Planning and Regulatory Portfolio Lead, and Cromwell Community Board Member	47,454
3 Waters and Waste Portfolio Lead and Cromwell Community Board Member	41,041
Councillor, Teviot Valley Community Board Member, Audit and Risk Member, and Community Vision and Experience Portfolio Lead	41,362
Roading Portfolio Lead and Maniototo Community Board Member	38,155
Councillor, Cromwell Community Board Member, and Audit and Risk Member	41,041
Councillor, Vincent Community Board Member, and Audit and Risk Member	41,041
Councillor and Vincent Community Board Member (2)	37,835
Councillor with no additional responsibilities	32,063
Councillor (minimum allowable remuneration)	29,259

Guidance note

The governance remuneration pool for the Central Otago District Council is \$389,888. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cromwell Community Board

Office	Annual remuneration (\$)
Chairperson	16,413
Member	8,206

Maniototo Community Board

Office	Annual remuneration (\$)
Chairperson	7,959
Member	3,980

Teviot Valley Community Board

Office	Annual remuneration (\$)
Chairperson	7,959
Member	3,980

Vincent Community Board

Office	Annual remuneration (\$)
Chairperson	17,657
Member	8,828

Chatham Islands Council

Office	Annual remuneration (\$)
Mayor	61,794
Deputy Mayor	26,124
Councillor/Civil Defence Emergency Group (7)	19,610
Councillor (minimum allowable remuneration)	14,816

Guidance note

The governance remuneration pool for the Chatham Islands Council is \$163,394. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	215,281
Deputy Mayor	145,631
Councillor with no additional responsibilities	126,636
Councillor (minimum allowable remuneration)	107,940

Guidance note

The governance remuneration pool for the Christchurch City Council is \$2,045,171. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Pātaka o Rākaihautū Banks Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	22,731
Member	11,366

Waihoru Spreydon–Cashmere–Heathcote Community Board

Office	Annual remuneration (\$)
Chairperson	58,298
Member	29,149

Waimāero Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)
Chairperson	55,546
Member	27,774

Waipapa Papanui–Innes–Central Community Board

Office	Annual remuneration (\$)
Chairperson	53,039
Member	26,520

Waipuna Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)
Chairperson	57,254
Member	28,627

Waitai Coastal–Burwood–Linwood Community Board

Office	Annual remuneration (\$)
Chairperson	55,760
Member	27,880

Clutha District Council

Office	Annual remuneration (\$)
Mayor	134,162
Deputy Mayor	39,285
Committee Chairperson (3)	37,508
Executive Committee Member (3)	32,189
Councillor with no additional responsibilities	28,643
Councillor (minimum allowable remuneration)	23,454

Guidance note

The governance remuneration pool for the Clutha District Council is \$420,233. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)
Chairperson	6,715
Member	3,357

West Otago Community Board

Office	Annual remuneration (\$)
Chairperson	7,959
Member	3,980

Dunedin City Council

Office	Annual remuneration (\$)
Mayor	185,549
Deputy Mayor	114,359
Chair (7)	97,031
Deputy Chair (4)	83,170
Councillor with no additional responsibilities	78,318
Councillor (minimum allowable remuneration)	69,085

Guidance note

The governance remuneration pool for the Dunedin City Council is \$1,282,889. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mosgiel-Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	22,163
Member	11,082

Otago Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	18,716
Member	9,359

Saddle Hill Community Board

Office	Annual remuneration (\$)
Chairperson	18,962
Member	9,481

Strath Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	16,667
Member	8,333

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)
Chairperson	18,469
Member	9,234

West Harbour Community Board

Office	Annual remuneration (\$)
Chairperson	18,962
Member	9,481

Far North District Council

Office	Annual remuneration (\$)
Mayor	175,324
Deputy Mayor	134,575
Councillor with no additional responsibilities	91,511
Councillor (minimum allowable remuneration)	69,600

Guidance note

The governance remuneration pool for the Far North District Council is \$958,170. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)
Chairperson	36,032
Member	18,016

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)
Chairperson	30,885
Member	15,442

Te Hiku Community Board

Office	Annual remuneration (\$)
Chairperson	31,528
Member	15,764

Gisborne District Council

Office	Annual remuneration (\$)
Mayor	170,146
Deputy Mayor	80,834
Chairperson Operations—Infrastructure	69,286
Chairperson Operations—Environment and Communities	69,286
Chairperson Regional Transport	63,512
Chairperson Wastewater Management	60,625
Chairperson Bylaw Submissions Hearing Panel	63,512
Councillor with no additional responsibilities	57,738
Councillor (minimum allowable remuneration)	44,790

Guidance note

The governance remuneration pool for the Gisborne District Council is \$753,484. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Gore District Council

Office	Annual remuneration (\$)
Mayor	120,568
Deputy Mayor and Chairperson, Policy and Planning Committee	38,361
Chairperson, Audit and Risk Committee	33,369
Chairperson, Assets and Infrastructure Committee	33,369
Chairperson, Community Wellbeing Committee	33,369
Councillor with no additional responsibilities	25,834
Councillor (minimum allowable remuneration)	20,598

Guidance note

The governance remuneration pool for the Gore District Council is \$319,303. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mataura Community Board

Office	Annual remuneration (\$)
Chairperson	4,749
Member	2,375

Grey District Council

Office	Annual remuneration (\$)
Mayor	125,537
Deputy Mayor	56,615
Councillor with no additional responsibilities	42,797
Councillor (minimum allowable remuneration)	31,805

Guidance note

The governance remuneration pool for the Grey District Council is \$356,196. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hamilton City Council

Office	Annual remuneration (\$)
Mayor	194,113
Deputy Mayor	126,743
Chair (4)	115,412
Deputy Chair (4)	101,398
Regulatory Chair, Hearings Panel Chair, Economic Development	99,429
Deputy Chair (3)	

Schedule 2 **Local Government Elected Members (2025/26)**
Determination 2025

Office	Annual remuneration (\$)
Councillor with no additional responsibilities	92,382
Councillor (minimum allowable remuneration)	86,428

Guidance note

The governance remuneration pool for the Hamilton City Council is \$1,384,652. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hastings District Council

Office	Annual remuneration (\$)
Mayor	173,253
Deputy Mayor	86,743
Chair of Committee of the Whole Council (2)	71,497
Committee Chairs (2)	63,084
Working Group/Subcommittee Chairs (3)	61,508
Deputy Chairs (3)	56,778
Lead Councillors (4)	56,778
Councillor (minimum allowable remuneration)	51,396

Guidance note

The governance remuneration pool for the Hastings District Council is \$937,867. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hastings District Rural Community Board

Office	Annual remuneration (\$)
Chairperson	17,323
Member	8,662

Hauraki District Council

Office	Annual remuneration (\$)
Mayor	138,830
Deputy Mayor	56,843
Chair Community Partnerships Committee	53,615
Councillor with no additional responsibilities	31,313
Councillor (minimum allowable remuneration)	27,783

Guidance note

The governance remuneration pool for the Hauraki District Council is \$454,909. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Horowhenua District Council

Office	Annual remuneration (\$)
Mayor	152,199
Deputy Mayor and Chair Hearings and Regulatory Committee	76,593
Chair—Risk and Assurance Committee, Chair—District Plan Steering Group	58,571
Chair—Community Funding and Recognition Committee	54,065
Chair—Capital Projects Delivery Steering Group	49,560
Councillor with no additional responsibilities	45,054
Councillor (minimum allowable remuneration)	36,022

Guidance note

The governance remuneration pool for the Horowhenua District Council is \$554,169. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Awahou Foxton Community Board

Office	Annual remuneration (\$)
Chairperson	14,422
Member	7,211

Hurunui District Council

Office	Annual remuneration (\$)
Mayor	121,782
Deputy Mayor	41,786
Committee Chairs (3)	35,816
Councillor with no additional responsibilities	29,848
Councillor (minimum allowable remuneration)	26,694

Guidance note

The governance remuneration pool for the Hurunui District Council is \$328,320. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hanmer Springs Community Board

Office	Annual remuneration (\$)
Chairperson	9,247
Member	4,623

Hutt City Council

Office	Annual remuneration (\$)
Mayor	176,580
Deputy Mayor	103,882
Chair of Standing Committee (5)	89,027
Chair of Traffic Subcommittee	80,737

Schedule 2 **Local Government Elected Members (2025/26)**
Determination 2025

Office	Annual remuneration (\$)
Chair of Hutt Valley Services Committee	71,590
Deputy Chair of Communities Committee	68,361
Deputy Chair of Climate Change and Sustainability Committee	68,361
Councillor with no additional responsibilities	66,208
Councillor (minimum allowable remuneration)	62,291

Guidance note

The governance remuneration pool for the Hutt City Council is \$970,481. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eastbourne Community Board

Office	Annual remuneration (\$)
Chairperson	15,591
Member	7,795

Petone Community Board

Office	Annual remuneration (\$)
Chairperson	18,559
Member	9,280

Wainuiomata Community Board

Office	Annual remuneration (\$)
Chairperson	19,552
Member	9,776

Invercargill City Council

Office	Annual remuneration (\$)
Mayor	160,698
Deputy Mayor	68,321
Chair of Standing Committee (2)	59,280
Chair of Standing Committee and Project Lead—Museum	64,661
Councillor with no additional responsibilities	45,717
Councillor (minimum allowable remuneration)	41,595

Guidance note

The governance remuneration pool for the Invercargill City Council is \$617,279. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bluff Community Board

Office	Annual remuneration (\$)
Chairperson	9,898
Member	4,949

Kaikoura District Council

Office	Annual remuneration (\$)
Mayor	92,571
Deputy Mayor	44,013
Councillor with no additional responsibilities	29,278
Councillor (minimum allowable remuneration)	21,076

Guidance note

The governance remuneration pool for the Kaikoura District Council is \$219,683. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaipara District Council

Office	Annual remuneration (\$)
Mayor	143,702
Deputy Mayor	71,330
Councillor with no additional responsibilities	52,469
Councillor (minimum allowable remuneration)	41,052

Guidance note

The governance remuneration pool for the Kaipara District Council is \$491,077. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kapiti Coast District Council

Office	Annual remuneration (\$)
Mayor	156,712
Deputy Mayor	71,358
Chair of Strategy, Operations, and Finance	64,546
Deputy Chair of Strategy, Operations, and Finance and Chairs of Mayor Subcommittees (3)	61,317
Chair of Grants Allocation Subcommittee	57,011
Councillor with additional responsibilities for community boards, panels, and advisory groups (4)	52,705
Councillor (minimum allowable remuneration)	41,941

Guidance note

The governance remuneration pool for the Kapiti Coast District Council is \$587,684. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōtaki Community Board

Office	Annual remuneration (\$)
Chairperson	16,751
Member	8,376

Paekākāriki Community Board

Office	Annual remuneration (\$)
Chairperson	8,872
Member	4,435

Paraparaumu Community Board

Office	Annual remuneration (\$)
Chairperson	21,382
Member	10,690

Raumati Community Board

Office	Annual remuneration (\$)
Chairperson	16,292
Member	8,146

Waikanae Community Board

Office	Annual remuneration (\$)
Chairperson	19,449
Member	9,724

Kawerau District Council

Office	Annual remuneration (\$)
Mayor	115,440
Deputy Mayor	45,515
Chair—Regulatory and Services Committee	40,639
Councillor with no additional responsibilities	32,512
Councillor (minimum allowable remuneration)	22,567

Guidance note

The governance remuneration pool for the Kawerau District Council is \$281,224. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mackenzie District Council

Office	Annual remuneration (\$)
Mayor	95,492
Deputy Mayor	38,576
Councillor with no additional responsibilities	30,706
Councillor (minimum allowable remuneration)	23,609

Guidance note

The governance remuneration pool for the Mackenzie District Council is \$222,816. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Fairlie Community Board

Office	Annual remuneration (\$)
Chairperson	4,609
Member	2,304

Tekapo Community Board

Office	Annual remuneration (\$)
Chairperson	4,609
Member	2,304

Twizel Community Board

Office	Annual remuneration (\$)
Chairperson	5,748
Member	2,874

Manawatu District Council

Office	Annual remuneration (\$)
Mayor	142,159
Deputy Mayor	56,905
Committee Chairs (Audit and Risk, Hearings, Chief Executive's Employment) (3)	44,711
Submission Assessment Panel (2)	42,678
Councillor with no additional responsibilities	40,646
Councillor (minimum allowable remuneration)	35,955

Guidance note

The governance remuneration pool for the Manawatu District Council is \$479,623. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Marlborough District Council

Office	Annual remuneration (\$)
Mayor	161,363
Deputy Mayor	59,830
Chairperson Standing Committee (2)	54,089
Chairperson Statutory/Joint Committee	48,169
Deputy Chairperson Standing Committee (2)	46,554
Councillor with no additional responsibilities	43,325
Councillor (minimum allowable remuneration)	41,232

Guidance note

The governance remuneration pool for the Marlborough District Council is \$655,890. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Masterton District Council

Office	Annual remuneration (\$)
Mayor	143,733
Deputy Mayor	80,497
Water Services and Resilience Lead	66,618
Chairperson—Awards and Grants Committee	61,067
Chairperson—Hearings Committee	61,067
Councillor with no additional responsibilities	55,515
Councillor (minimum allowable remuneration)	37,064

Guidance note

The governance remuneration pool for the Masterton District Council is \$491,309. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Matamata–Piako District Council

Office	Annual remuneration (\$)
Mayor	144,812
Deputy Mayor	49,113
Councillor with no additional responsibilities	40,928
Councillor (minimum allowable remuneration)	34,915

Guidance note

The governance remuneration pool for the Matamata–Piako District Council is \$499,320. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Napier City Council

Office	Annual remuneration (\$)
Mayor	165,646
Deputy Mayor	99,371
Senior Chair of Standing Committee	77,463
Chair Standing Committee (2)	77,463
Deputy Chair Standing Committee (4)	69,928
Deputy Chair Hearing Committee	67,775
Portfolio holder (2)	65,622
Councillor (minimum allowable remuneration)	52,823

Guidance note

The governance remuneration pool for the Napier City Council is \$863,314. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Nelson City Council

Office	Annual remuneration (\$)
Mayor	161,363
Deputy Mayor	69,966
Councillor with no additional responsibilities	53,266
Councillor (minimum allowable remuneration)	43,146

Guidance note

The governance remuneration pool for the Nelson City Council is \$655,890. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

New Plymouth District Council

Office	Annual remuneration (\$)
Mayor	173,040
Deputy Mayor	96,142
Chairpersons Strategy and Operations Committee, Te Huinga Taumatua, and Finance, Audit, and Risk Committee (3)	69,922
Deputy Chairperson Strategy and Operations Committee	64,094
Chairpersons CCOs Committee, Strategic Projects Committee, and Community Development Committee (3)	67,008
Deputy Chairperson CCOs Committee	61,764
Age and Accessibility Working Party Chairperson	61,182
Waitara Community Board appointee (1 May 2024–October 2025)	61,182
Puketapu-Bell Block Community Board appointee	61,182
Kaitake Community Board appointee	61,182
Councillor with no additional responsibilities	58,268
Councillor (minimum allowable remuneration)	52,239

Guidance note

The governance remuneration pool for the New Plymouth District Council is \$935,783. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Clifton Community Board

Office	Annual remuneration (\$)
Chairperson	14,110
Member	7,054

Inglewood Community Board

Office	Annual remuneration (\$)
Chairperson	19,662
Member	9,831

Kaitake Community Board

Office	Annual remuneration (\$)
Chairperson	17,028
Member	8,515

Puketapu–Bell Block Community Board

Office	Annual remuneration (\$)
Chairperson	18,951
Member	9,476

Waitara Community Board

Office	Annual remuneration (\$)
Chairperson	18,951
Member	9,476

Ōpōtiki District Council

Office	Annual remuneration (\$)
Mayor	122,925
Deputy Mayor	63,935
Chair of Committee—Strategy Planning and Regulatory	57,588
Chair of Committee—Performance and Delivery	57,588
Chair of Committee—Coast Community Board	57,588
Councillor with no additional responsibilities	50,053
Councillor (minimum allowable remuneration)	33,991

Guidance note

The governance remuneration pool for the Ōpōtiki District Council is \$336,803. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Coast Community Board

Office	Annual remuneration (\$)
Chairperson	11,496
Member	5,748

Ōtorohanga District Council

Office	Annual remuneration (\$)
Mayor	115,676
Deputy Mayor	40,487
Council Representative on Ōtorohanga Community Board and Risk and Assurance Member	33,397
Council Representative on Ōtorohanga Community Board and Grants and Awards Chair	33,397
Council Representative on Grants and Awards Committee (3)	28,763

Local Government Elected Members (2025/26)
Determination 2025

Schedule 2

Office	Annual remuneration (\$)
Council Representative on Kāwhia Community Board and Risk and Assurance Deputy Chair	33,216
Council Representative on Risk and Assurance Committee	29,432
Councillor with no additional responsibilities	26,757
Councillor (minimum allowable remuneration)	26,580

Guidance note

The governance remuneration pool for the Ōtorohanga District Council is \$282,972. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kāwhia Community Board

Office	Annual remuneration (\$)
Chairperson	4,609
Member	2,304

Ōtorohanga Community Board

Office	Annual remuneration (\$)
Chairperson	16,493
Member	8,246

Palmerston North City Council

Office	Annual remuneration (\$)
Mayor	172,563
Deputy Mayor	66,457
Chair of Committee (5)	64,298
Deputy Chair of Committee (4)	61,069
Deputy Chair—Strategy and Finance Committee and Deputy Chair—Risk and Assurance Committee	63,221
Councillor with no additional responsibilities	58,916
Councillor (minimum allowable remuneration)	51,505

Guidance note

The governance remuneration pool for the Palmerston North City Council is \$931,108. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Porirua City Council

Office	Annual remuneration (\$)
Mayor	163,564
Deputy Mayor	75,348
Chair Committee of the Whole (Heamana Tuatahi)	70,235
Chair Committee of the Whole (Heamana Tuarua)	70,235
Chair Chief Executive Employment Committee	63,221
Chair Wastewater Treatment Plant and Landfill Joint Committee	63,508

Schedule 2 **Local Government Elected Members (2025/26)**
Determination 2025

Office	Annual remuneration (\$)
Councillor with no additional responsibilities	59,202
Councillor (minimum allowable remuneration)	45,355

Guidance note

The governance remuneration pool for the Porirua City Council is \$638,561. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Queenstown–Lakes District Council

Office	Annual remuneration (\$)
Mayor	154,716
Deputy Mayor	60,610
Chair of Committee (3)	56,700
Councillor with no additional responsibilities	48,879
Councillor (minimum allowable remuneration)	43,820

Guidance note

The governance remuneration pool for the Queenstown–Lakes District Council is \$572,864. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wānaka–Upper Clutha Community Board

Office	Annual remuneration (\$)
Chairperson	27,606
Member	13,802

Rangitikei District Council

Office	Annual remuneration (\$)
Mayor	129,977
Deputy Mayor	42,352
Chair of Committee (3)	40,042
Chair of Chief Executive Review Committee	33,125
Deputy Chair of Committee (3)	33,701
Councillor with no additional responsibilities	30,818
Councillor (minimum allowable remuneration)	27,538

Guidance note

The governance remuneration pool for the Rangitikei District Council is \$389,163. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rātana Community Board

Office	Annual remuneration (\$)
Chairperson	4,899

Local Government Elected Members (2025/26)
Determination 2025

Schedule 2

Office	Annual remuneration (\$)
Member	2,450

Taihape Community Board

Office	Annual remuneration (\$)
Chairperson	9,996
Member	4,998

Rotorua District Council

Office	Annual remuneration (\$)
Mayor	171,879
Deputy Mayor, Deputy Chair of Council, and Committee Chair	154,773
Deputy Co-chair of the Community and District Development Committee (2)	104,950
Deputy Co-chair of the Infrastructure and Environment Committee (2)	104,950
Councillor with no additional responsibilities	69,966
Councillor (minimum allowable remuneration)	63,983

Guidance note

The governance remuneration pool for the Rotorua District Council is \$924,403. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rotorua Lakes Community Board

Office	Annual remuneration (\$)
Chairperson	19,354
Member	9,677

Rotorua Rural Community Board

Office	Annual remuneration (\$)
Chairperson	21,629
Member	10,815

Ruapehu District Council

Office	Annual remuneration (\$)
Mayor	129,703
Deputy Mayor	53,820
Councillor with no additional responsibilities	41,664
Councillor (minimum allowable remuneration)	25,778

Guidance note

The governance remuneration pool for the Ruapehu District Council is \$387,132. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōwhango–National Park Community Board

Office	Annual remuneration (\$)
Chairperson	6,874
Member	3,437

Taumarunui–Ōhura Community Board

Office	Annual remuneration (\$)
Chairperson	15,571
Member	7,786

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)
Chairperson	15,571
Member	7,786

Selwyn District Council

Office	Annual remuneration (\$)
Mayor	158,082
Deputy Mayor	70,337
Councillor with no additional responsibilities	58,614
Councillor (minimum allowable remuneration)	43,181

Guidance note

The governance remuneration pool for the Selwyn District Council is \$597,857. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Malvern Community Board

Office	Annual remuneration (\$)
Chairperson	20,417
Member	10,209

South Taranaki District Council

Office	Annual remuneration (\$)
Mayor	150,646
Deputy Mayor	58,558
Risk and Assurance Committee members (4)	42,943
Councillor with no additional responsibilities	39,039
Councillor (minimum allowable remuneration)	33,248

Guidance note

The governance remuneration pool for the South Taranaki District Council is \$542,643. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eltham–Kaponga Community Board

Office	Annual remuneration (\$)
Chairperson	13,134
Member	6,567

Pātea Community Board

Office	Annual remuneration (\$)
Chairperson	12,682
Member	6,341

Taranaki Coastal Community Board

Office	Annual remuneration (\$)
Chairperson	14,385
Member	7,192

Te Hāwera Community Board

Office	Annual remuneration (\$)
Chairperson	16,166
Member	8,083

South Waikato District Council

Office	Annual remuneration (\$)
Mayor	143,830
Deputy Mayor	62,280
Local Services Committee Chair	55,084
Growth and Infrastructure Committee Chair	55,084
Community Investment Committee Chair	55,084
Transition Support Councillor	45,164
Councillor with no additional responsibilities	43,868
Councillor (minimum allowable remuneration)	35,058

Guidance note

The governance remuneration pool for the South Waikato District Council is \$492,034. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tirau Community Board

Office	Annual remuneration (\$)
Chairperson	7,709
Member	3,854

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	113,192

Schedule 2		Local Government Elected Members (2025/26) Determination 2025
Office	Annual remuneration (\$)	
Deputy Mayor	38,671	
Councillor with no additional responsibilities	28,266	
Councillor (minimum allowable remuneration)	20,296	

Guidance note

The governance remuneration pool for the South Wairarapa District Council is \$264,794. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Featherston Community Board

Office	Annual remuneration (\$)
Chairperson	7,496
Member	3,748

Greytown Community Board

Office	Annual remuneration (\$)
Chairperson	7,496
Member	3,748

Martinborough Community Board

Office	Annual remuneration (\$)
Chairperson	7,496
Member	3,748

Southland District Council

Office	Annual remuneration (\$)
Mayor	145,222
Deputy Mayor	53,096
Councillor with no additional responsibilities	40,843
Councillor (minimum allowable remuneration)	32,800

Guidance note

The governance remuneration pool for the Southland District Council is \$502,368. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ardlussa Community Board

Office	Annual remuneration (\$)
Chairperson	8,622
Member	4,311

Fiordland Community Board

Office	Annual remuneration (\$)
Chairperson	10,600

Local Government Elected Members (2025/26)
Determination 2025

Schedule 2

Office	Annual remuneration (\$)
Member	5,300

Northern Community Board

Office	Annual remuneration (\$)
Chairperson	8,336
Member	4,168

Oraka Aparima Community Board

Office	Annual remuneration (\$)
Chairperson	9,313
Member	4,656

Oreti Community Board

Office	Annual remuneration (\$)
Chairperson	11,999
Member	6,000

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)
Chairperson	4,609
Member	2,304

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)
Chairperson	8,134
Member	4,067

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)
Chairperson	11,298
Member	5,649

Wallace Takitimu Community Board

Office	Annual remuneration (\$)
Chairperson	9,900
Member	4,950

Stratford District Council

Office	Annual remuneration (\$)
Mayor	115,717
Deputy Mayor	34,892
Chairperson Stratford Sport NZ Rural Travel Fund	25,921
Chairperson Farm and Aerodrome Committee	28,662

Schedule 2 **Local Government Elected Members (2025/26)**
Determination 2025

Office	Annual remuneration (\$)
Councillor with no additional responsibilities	24,924
Councillor (minimum allowable remuneration)	20,349

Guidance note

The governance remuneration pool for the Stratford District Council is \$288,866. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tararua District Council

Office	Annual remuneration (\$)
Mayor	138,517
Deputy Mayor	57,168
Committee Chairperson (3)	52,403
Committee Deputy Chairperson/Liaison Councillors (5)	47,640
Councillor (minimum allowable remuneration)	38,590

Guidance note

The governance remuneration pool for the Tararua District Council is \$452,580. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Dannevirke Community Board

Office	Annual remuneration (\$)
Chairperson	13,430
Member	6,715

Eketāhuna Community Board

Office	Annual remuneration (\$)
Chairperson	8,704
Member	4,352

Tasman District Council

Office	Annual remuneration (\$)
Mayor	168,087
Deputy Mayor	65,688
Standing Committee Chair (3)	65,688
Councillor with no additional responsibilities	50,529
Councillor (minimum allowable remuneration)	42,988

Guidance note

The governance remuneration pool for the Tasman District Council is \$717,511. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Golden Bay Community Board

Office	Annual remuneration (\$)
Chairperson	15,098
Member	7,548

Motueka Community Board

Office	Annual remuneration (\$)
Chairperson	16,828
Member	8,414

Taupo District Council

Office	Annual remuneration (\$)
Mayor	154,039
Deputy Mayor	71,888
Chair—Kinloch Representative Group and Performance Monitoring Group	55,064
Chair—Taupō Reserves and Roding Committee	55,064
Chair—Mangakino-Pouakani Representative Group	50,857
Chair—Taupō East Rural Representative Group	50,857
Chair—Tongariro Representative Group	50,857
Councillor with no additional responsibilities	46,651
Councillor (minimum allowable remuneration)	41,979

Guidance note

The governance remuneration pool for the Taupo District Council is \$567,839. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tauranga City Council

Office	Annual remuneration (\$)
Mayor	186,130
Deputy Mayor and Chairperson City Delivery Standing Committee	161,285
Chairperson City Future Standing Committee	141,064
Deputy Chairperson Standing Committee (3)	141,064
Councillor with no additional responsibilities	141,064
Councillor (minimum allowable remuneration)	91,027

Guidance note

The governance remuneration pool for the Tauranga City Council is \$1,289,799. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	151,976

Schedule 2		Local Government Elected Members (2025/26) Determination 2025
Office		Annual remuneration (\$)
Deputy Mayor		84,923
Councillor with no additional responsibilities		58,449
Councillor (minimum allowable remuneration)		45,561
Guidance note		
The governance remuneration pool for the Thames–Coromandel District Council is \$552,514. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.		
<i>Coromandel–Colville Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		18,105
Member		9,052
<i>Mercury Bay Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		21,662
Member		10,830
<i>Tairua–Pāuanui Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		18,105
Member		9,052
<i>Thames Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		22,955
Member		11,478
<i>Whangamatā Community Board</i>		
Office		Annual remuneration (\$)
Chairperson		19,722
Member		9,861
Timaru District Council		
Office		Annual remuneration (\$)
Mayor		152,855
Deputy Mayor		78,462
Committee Chairperson (4)		63,751
Deputy Committee Chairperson (4)		56,396
Councillor (minimum allowable remuneration)		44,001

Local Government Elected Members (2025/26)
Determination 2025

Schedule 2

Guidance note

The governance remuneration pool for the Timaru District Council is \$559,048. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Geraldine Community Board

Office	Annual remuneration (\$)
Chairperson	12,682
Member	6,341

Pleasant Point Community Board

Office	Annual remuneration (\$)
Chairperson	9,946
Member	4,973

Temuka Community Board

Office	Annual remuneration (\$)
Chairperson	12,932
Member	6,466

Upper Hutt City Council

Office	Annual remuneration (\$)
Mayor	148,405
Deputy Mayor	67,436
Chair, Policy Committee	58,445
Chair, Finance and Performance	53,949
Chair, City Development	58,445
Chair, Risk and Assurance	53,949
Chair, Hutt Valley Services Committee	53,949
Councillor with no additional responsibilities	44,957
Councillor (minimum allowable remuneration)	39,559

Guidance note

The governance remuneration pool for the Upper Hutt City Council is \$526,003. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato District Council

Office	Annual remuneration (\$)
Mayor	169,037
Deputy Mayor	100,897
Infrastructure Committee Chair	86,484
Performance and Strategy Committee Chair	86,484
Sustainability and Wellbeing Committee Chair	86,484

Schedule 2

Local Government Elected Members (2025/26)
Determination 2025

Office	Annual remuneration (\$)
Tai Runga Takiwaa Maaori Ward Councillor	66,304
Tai Raro Takiwaa Maaori Ward Councillor	66,304
Councillor with no additional responsibilities	57,657
Councillor (minimum allowable remuneration)	51,632

Guidance note

The governance remuneration pool for the Waikato District Council is \$896,554. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Huntly Community Board

Office	Annual remuneration (\$)
Chairperson	12,355
Member	6,177

Ngāruawāhia Community Board

Office	Annual remuneration (\$)
Chairperson	12,486
Member	6,244

Raglan Community Board

Office	Annual remuneration (\$)
Chairperson	11,267
Member	5,634

Rural–Port Waikato Community Board

Office	Annual remuneration (\$)
Chairperson	10,646
Member	5,323

Taupiri Community Board

Office	Annual remuneration (\$)
Chairperson	4,943
Member	2,471

Tuakau Community Board

Office	Annual remuneration (\$)
Chairperson	12,073
Member	6,036

Waimakariri District Council

Office	Annual remuneration (\$)
Mayor	158,057
Deputy Mayor	74,674

Local Government Elected Members (2025/26)
Determination 2025

Schedule 2

Office	Annual remuneration (\$)
Councillor with additional portfolio and chairing responsibilities (9)	58,110
Councillor (minimum allowable remuneration)	45,363

Guidance note

The governance remuneration pool for the Waimakariri District Council is \$597,671. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)
Chairperson	20,139
Member	10,070

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)
Chairperson	18,973
Member	9,486

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)
Chairperson	25,978
Member	12,988

Woodend–Sefton Community Board

Office	Annual remuneration (\$)
Chairperson	16,639
Member	8,320

Waimate District Council

Office	Annual remuneration (\$)
Mayor	112,271
Deputy Mayor	45,475
Councillor with no additional responsibilities	30,317
Councillor (minimum allowable remuneration)	22,251

Guidance note

The governance remuneration pool for the Waimate District Council is \$257,692. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waipa District Council

Office	Annual remuneration (\$)
Mayor	156,499
Deputy Mayor	60,558

Schedule 2 **Local Government Elected Members (2025/26)**
Determination 2025

Office	Annual remuneration (\$)
Committee Chair and Councillor appointed to Community Board	64,883
Committee Chair and Deputy Chair (Quarterly Committee)	58,395
Councillor appointed to Community Board (3)	51,906
Deputy Committee Chair (2 Committees)	51,906
Councillor with iwi portfolio responsibility	51,906
Deputy Committee Chair	47,581
Deputy Committee Chair (Quarterly Committee)	45,418
Committee Chair (Quarterly Committee)	49,744
Councillor (minimum allowable remuneration)	39,324

Guidance note

The governance remuneration pool for the Waipa District Council is \$586,110. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cambridge Community Board

Office	Annual remuneration (\$)
Chairperson	21,636
Member	10,818

Te Awamutu–Kihikihi Community Board

Office	Annual remuneration (\$)
Chairperson	20,891
Member	10,445

Wairoa District Council

Office	Annual remuneration (\$)
Mayor	125,917
Deputy Mayor	82,849
Councillor with no additional responsibilities	55,234
Councillor (minimum allowable remuneration)	38,478

Guidance note

The governance remuneration pool for the Wairoa District Council is \$359,017. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waitaki District Council

Office	Annual remuneration (\$)
Mayor	138,901
Deputy Mayor	56,077
Portfolio Leads (8)	44,671
Hearings Committee Chair	41,980
Councillor (minimum allowable remuneration)	33,115

Guidance note

The governance remuneration pool for the Waitaki District Council is \$455,423. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ahuriri Community Board

Office	Annual remuneration (\$)
Chairperson	13,410
Member	6,704

Waihemo Community Board

Office	Annual remuneration (\$)
Chairperson	13,927
Member	6,963

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	124,708
Deputy Mayor	80,779
Councillor with no additional responsibilities	53,852
Councillor (minimum allowable remuneration)	39,189

Guidance note

The governance remuneration pool for the Waitomo District Council is \$350,041. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington City Council

Office	Annual remuneration (\$)
Mayor	197,011
Deputy Mayor	136,327
Chair of Committee of the Whole (3)	125,251
Chair of Koata Hātepe Regulatory Processes Committee	119,557
Councillor with no additional responsibilities	113,327
Councillor (minimum allowable remuneration)	96,726

Guidance note

The governance remuneration pool for the Wellington City Council is \$1,764,911. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mākara–Ōhāriu Community Board

Office	Annual remuneration (\$)
Chairperson	10,863

Schedule 2		Local Government Elected Members (2025/26) Determination 2025	
Office		Annual remuneration (\$)	
Member			5,432
<i>Tawa Community Board</i>			
Office		Annual remuneration (\$)	
Chairperson			21,672
Member			10,836
Western Bay of Plenty District Council			
Office		Annual remuneration (\$)	
Mayor			156,797
Deputy Mayor			75,370
Committee Chairperson (3)			57,150
Councillor with no additional responsibilities			48,785
Councillor (minimum allowable remuneration)			40,461
Guidance note			
The governance remuneration pool for the Western Bay of Plenty District Council is \$588,316. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.			
<i>Katikati Community Board</i>			
Office		Annual remuneration (\$)	
Chairperson			12,682
Member			6,341
<i>Maketu Community Board</i>			
Office		Annual remuneration (\$)	
Chairperson			6,715
Member			3,357
<i>Ōmokoroa Community Board</i>			
Office		Annual remuneration (\$)	
Chairperson			9,203
Member			4,601
<i>Te Puke Community Board</i>			
Office		Annual remuneration (\$)	
Chairperson			12,682
Member			6,341
<i>Waihi Beach Community Board</i>			
Office		Annual remuneration (\$)	
Chairperson			10,443
Member			5,221

Westland District Council

Office	Annual remuneration (\$)
Mayor	113,209
Deputy Mayor	53,820
Councillor with no additional responsibilities	30,139
Councillor (minimum allowable remuneration)	22,505

Guidance note

The governance remuneration pool for the Westland District Council is \$264,796. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whakatane District Council

Office	Annual remuneration (\$)
Mayor	153,901
Deputy Mayor	77,450
Committee Chair (5)	59,525
Deputy Chair	49,650
Councillor with no additional responsibilities	47,362
Councillor (minimum allowable remuneration)	40,446

Guidance note

The governance remuneration pool for the Whakatane District Council is \$566,812. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Murupara Community Board

Office	Annual remuneration (\$)
Chairperson	9,203
Member	4,601

Rangitāiki Community Board

Office	Annual remuneration (\$)
Chairperson	11,937
Member	5,969

Tāneatua Community Board

Office	Annual remuneration (\$)
Chairperson	9,203
Member	4,601

Whakatāne-Ōhope Community Board

Office	Annual remuneration (\$)
Chairperson	19,957
Member	9,978

Whanganui District Council

Office	Annual remuneration (\$)
Mayor	161,075
Deputy Mayor and Town Centre Rejuvenation Advisory Group Chair	64,727
Strategy and Policy Committee Chair, Risk and Assurance Deputy Chair, and Safer Whanganui Advisory Group Chair	61,058
Council Controlled Organisations Committee Deputy Chair, Aspirations and Projects Chair, and Sustainability and Waste Advisory Group Chair	61,058
Operations and Performance Committee Chair and CEO Performance Review Committee Chair	61,058
Strategy and Policy Committee Deputy Co-Chair	45,308
Council Controlled Organisations Committee Chair	53,939
Operations and Performance Committee Deputy Chair	45,308
Sport, Recreation, and Wellbeing Advisory Group Chair and Community Funding Grants Advisory Group Chair	52,859
Strategy and Policy Committee Deputy Co-Chair and Youth Council	45,308
Councillor with no additional responsibilities	43,151
Councillor (minimum allowable remuneration)	39,541

Guidance note

The governance remuneration pool for the Whanganui District Council is \$620,076. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whanganui Rural Community Board

Office	Annual remuneration (\$)
Chairperson	12,932
Member	6,466

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	176,195
Deputy Mayor	98,206
Standing Committee Chair (5)	79,793
Standing Committee Deputy Chair (3)	73,654
Chair Civic Honours Committee	64,447
Councillor with no additional responsibilities	61,379
Councillor (minimum allowable remuneration)	57,964

Guidance note

The governance remuneration pool for the Whangarei District Council is \$966,717. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Schedule 3
Remuneration from 2025 election of members

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Part 1
Remuneration of members of regional councils

Bay of Plenty Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	167,596
Councillor (minimum allowable remuneration)	58,691

Guidance note

The governance remuneration pool for the Bay of Plenty Regional Council is \$918,438. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Canterbury Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	206,541
Councillor (minimum allowable remuneration)	70,106

Guidance note

The governance remuneration pool for the Canterbury Regional Council is \$1,121,698. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hawke's Bay Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	156,423
Councillor (minimum allowable remuneration)	62,672

Guidance note

The governance remuneration pool for the Hawke's Bay Regional Council is \$732,275. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Manawatū–Whanganui Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	164,237
Councillor (minimum allowable remuneration)	52,756

Guidance note

The governance remuneration pool for the Manawātū–Whanganui Regional Council is \$792,985. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Northland Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	144,225
Councillor (minimum allowable remuneration)	57,954

Guidance note

The governance remuneration pool for the Northland Regional Council is \$637,493. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Otago Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	173,309
Councillor (minimum allowable remuneration)	61,677

Guidance note

The governance remuneration pool for the Otago Regional Council is \$863,476. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Southland Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	136,773
Councillor (minimum allowable remuneration)	41,953

Guidance note

The governance remuneration pool for the Southland Regional Council is \$587,345. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Taranaki Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	118,590
Councillor (minimum allowable remuneration)	40,357

Guidance note

The governance remuneration pool for the Taranaki Regional Council is \$500,449. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	185,306
Councillor (minimum allowable remuneration)	63,121

Guidance note

The governance remuneration pool for the Waikato Regional Council is \$986,695. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	199,168
Councillor (minimum allowable remuneration)	70,961

Guidance note

The governance remuneration pool for the Wellington Regional Council is \$1,064,412. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

West Coast Regional Council

Office	Annual remuneration (\$)
Regional Council Chairperson	110,914
Councillor (minimum allowable remuneration)	42,073

Guidance note

The governance remuneration pool for the West Coast Regional Council is \$378,658. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Part 2

Remuneration of members of territorial authorities and their community or local boards

Ashburton District Council

Office	Annual remuneration (\$)
Mayor	148,924
Councillor (minimum allowable remuneration)	40,869

Guidance note

The governance remuneration pool for the Ashburton District Council is \$490,425. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Methven Community Board

Office	Annual remuneration (\$)
Chairperson	6,466
Member	3,233

Auckland Council

Office	Annual remuneration (\$)
Mayor	318,616
Councillor (minimum allowance remuneration)	121,319

Guidance note

The governance remuneration pool for the Auckland Council is \$2,790,334. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Albert-Eden Local Board

Office	Annual remuneration (\$)
Chairperson	107,785
Deputy Chairperson	64,671
Member	53,893

Aotea / Great Barrier Local Board

Office	Annual remuneration (\$)
Chairperson	67,623
Deputy Chairperson	40,574
Member	33,811

Devonport-Takapuna Local Board

Office	Annual remuneration (\$)
Chairperson	101,816
Deputy Chairperson	61,089
Member	50,908

Franklin Local Board

Office	Annual remuneration (\$)
Chairperson	108,067
Deputy Chairperson	64,840
Member	54,033

Henderson-Massey Local Board

Office	Annual remuneration (\$)
Chairperson	119,783
Deputy Chairperson	71,870
Member	59,892

Hibiscus and Bays Local Board

Office	Annual remuneration (\$)
Chairperson	108,718
Deputy Chairperson	65,231
Member	54,359

Howick Local Board

Office	Annual remuneration (\$)
Chairperson	114,639
Deputy Chairperson	68,784
Member	57,320

Kaipātiki Local Board

Office	Annual remuneration (\$)
Chairperson	107,557
Deputy Chairperson	64,534
Member	53,778

Māngere-Ōtāhuhu Local Board

Office	Annual remuneration (\$)
Chairperson	120,440
Deputy Chairperson	72,264
Member	60,220

Manurewa Local Board

Office	Annual remuneration (\$)
Chairperson	119,165
Deputy Chairperson	71,499
Member	59,582

Maungakiekie-Tāmaki Local Board

Office	Annual remuneration (\$)
Chairperson	112,682
Deputy Chairperson	67,609
Member	56,341

Ōrākei Local Board

Office	Annual remuneration (\$)
Chairperson	105,004
Deputy Chairperson	63,002
Member	52,502

Ōtara–Papatoetoe Local Board

Office	Annual remuneration (\$)
Chairperson	121,319
Deputy Chairperson	72,791
Member	60,660

Papakura Local Board

Office	Annual remuneration (\$)
Chairperson	112,302
Deputy Chairperson	67,381
Member	56,151

Puketāpapa Local Board

Office	Annual remuneration (\$)
Chairperson	105,134
Deputy Chairperson	63,081
Member	52,567

Rodney Local Board

Office	Annual remuneration (\$)
Chairperson	105,554
Deputy Chairperson	63,332
Member	52,777

Upper Harbour Local Board

Office	Annual remuneration (\$)
Chairperson	103,744
Deputy Chairperson	62,246
Member	51,872

Waiheke Local Board

Office	Annual remuneration (\$)
Chairperson	79,201
Deputy Chairperson	47,521
Member	39,601

Waitākere Ranges Local Board

Office	Annual remuneration (\$)
Chairperson	101,935
Deputy Chairperson	61,161
Member	50,967

Waitematā Local Board

Office	Annual remuneration (\$)
Chairperson	111,974
Deputy Chairperson	67,185
Member	55,987

Whau Local Board

Office	Annual remuneration (\$)
Chairperson	111,134
Deputy Chairperson	66,681
Member	55,567

Buller District Council

Office	Annual remuneration (\$)
Mayor	131,959
Councillor (minimum allowable remuneration)	27,954

Guidance note

The governance remuneration pool for the Buller District Council is \$363,402. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Inangahua Community Board

Office	Annual remuneration (\$)
Chairperson	8,577
Member	4,289

Carterton District Council

Office	Annual remuneration (\$)
Mayor	114,410
Councillor (minimum allowable remuneration)	24,076

Guidance note

The governance remuneration pool for the Carterton District Council is \$244,092. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Hawke's Bay District Council

Office	Annual remuneration (\$)
Mayor	135,405
Councillor (minimum allowance remuneration)	33,800

Guidance note

The governance remuneration pool for the Central Hawke's Bay District Council is \$389,207. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Central Otago District Council

Office	Annual remuneration (\$)
Mayor	139,677
Councillor (minimum allowance remuneration)	32,399

Guidance note

The governance remuneration pool for the Central Otago District Council is \$421,193. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cromwell Community Board

Office	Annual remuneration (\$)
Chairperson	17,069
Member	8,535

Maniototo Community Board

Office	Annual remuneration (\$)
Chairperson	8,278
Member	4,139

Teviot Valley Community Board

Office	Annual remuneration (\$)
Chairperson	8,278
Member	4,139

Vincent Community Board

Office	Annual remuneration (\$)
Chairperson	18,364
Member	9,181

Chatham Islands Council

Office	Annual remuneration (\$)
Mayor	65,876
Councillor (minimum allowance remuneration)	19,261

Guidance note

The governance remuneration pool for the Chatham Islands Council is \$174,178. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Christchurch City Council

Office	Annual remuneration (\$)
Mayor	220,000
Councillor (minimum allowance remuneration)	107,940

Guidance note

The governance remuneration pool for the Christchurch City Council is \$2,045,171. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Pātaka o Rākaihautū Banks Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	23,640
Member	11,821

Waihoru Spreydon–Cashmere–Heathcote Community Board

Office	Annual remuneration (\$)
Chairperson	60,630
Member	30,315

Waimāero Fendalton–Waimairi–Harewood Community Board

Office	Annual remuneration (\$)
Chairperson	57,768
Member	28,885

Waipapa Papanui–Innes–Central Community Board

Office	Annual remuneration (\$)
Chairperson	55,160
Member	27,581

Waipuna Halswell–Hornby–Riccarton Community Board

Office	Annual remuneration (\$)
Chairperson	59,544
Member	29,772

Waitai Coastal–Burwood–Linwood Community Board

Office	Annual remuneration (\$)
Chairperson	57,991
Member	28,995

Clutha District Council

Office	Annual remuneration (\$)
Mayor	138,742
Councillor (minimum allowance remuneration)	35,019

Guidance note

The governance remuneration pool for the Clutha District Council is \$420,233. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Lawrence–Tuapeka Community Board

Office	Annual remuneration (\$)
Chairperson	6,983
Member	3,491

West Otago Community Board

Office	Annual remuneration (\$)
Chairperson	8,278
Member	4,139

Dunedin City Council

Office	Annual remuneration (\$)
Mayor	190,006
Councillor (minimum allowance remuneration)	84,496

Guidance note

The governance remuneration pool for the Dunedin City Council is \$1,436,428. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mosgiel–Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	23,050
Member	11,525

Otago Peninsula Community Board

Office	Annual remuneration (\$)
Chairperson	19,465
Member	9,733

Saddle Hill Community Board

Office	Annual remuneration (\$)
Chairperson	19,721
Member	9,860

Strath Taieri Community Board

Office	Annual remuneration (\$)
Chairperson	17,334
Member	8,666

Waikouaiti Coast Community Board

Office	Annual remuneration (\$)
Chairperson	19,208
Member	9,603

West Harbour Community Board

Office	Annual remuneration (\$)
Chairperson	19,721
Member	9,860

Far North District Council

Office	Annual remuneration (\$)
Mayor	181,545
Councillor (minimum allowance remuneration)	79,117

Guidance note

The governance remuneration pool for the Far North District Council is \$1,028,527. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bay of Islands–Whangaroa Community Board

Office	Annual remuneration (\$)
Chairperson	37,473
Member	18,736

Kaikohe–Hokianga Community Board

Office	Annual remuneration (\$)
Chairperson	32,120
Member	16,060

Te Hiku Community Board

Office	Annual remuneration (\$)
Chairperson	32,789
Member	16,395

Gisborne District Council

Office	Annual remuneration (\$)
Mayor	178,633
Councillor (minimum allowance remuneration)	47,828

Guidance note

The governance remuneration pool for the Gisborne District Council is \$765,246. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Gore District Council

Office	Annual remuneration (\$)
Mayor	128,211
Councillor (minimum allowance remuneration)	24,076

Guidance note

The governance remuneration pool for the Gore District Council is \$335,340. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mataura Community Board

Office	Annual remuneration (\$)
Chairperson	4,939
Member	2,470

Grey District Council

Office	Annual remuneration (\$)
Mayor	132,591
Councillor (minimum allowance remuneration)	33,467

Guidance note

The governance remuneration pool for the Grey District Council is \$368,138. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hamilton City Council

Office	Annual remuneration (\$)
Mayor	200,077
Councillor (minimum allowance remuneration)	92,479

Guidance note

The governance remuneration pool for the Hamilton City Council is \$1,572,146. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hastings District Council

Office	Annual remuneration (\$)
Mayor	181,032
Councillor (minimum allowance remuneration)	56,842

Guidance note

The governance remuneration pool for the Hastings District Council is \$1,023,150. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hastings District Rural Community Board

Office	Annual remuneration (\$)
Chairperson	18,016
Member	9,009

Hauraki District Council

Office	Annual remuneration (\$)
Mayor	148,515
Councillor (minimum allowance remuneration)	30,460

Guidance note

The governance remuneration pool for the Hauraki District Council is \$487,363. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Horowhenua District Council

Office	Annual remuneration (\$)
Mayor	157,896
Councillor (minimum allowance remuneration)	37,174

Guidance note

The governance remuneration pool for the Horowhenua District Council is \$557,603. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Te Awahou Foxton Community Board

Office	Annual remuneration (\$)
Chairperson	14,999
Member	7,499

Hurunui District Council

Office	Annual remuneration (\$)
Mayor	128,965
Councillor (minimum allowance remuneration)	26,694

Guidance note

The governance remuneration pool for the Hurunui District Council is \$340,991. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Hanmer Springs Community Board

Office	Annual remuneration (\$)
Chairperson	9,616
Member	4,808

South Ward Community Board

Office	Annual remuneration (\$)
Chairperson	12,000
Member	6,000

Hutt City Council

Office	Annual remuneration (\$)
Mayor	181,652
Councillor (minimum allowance remuneration)	64,353

Guidance note

The governance remuneration pool for the Hutt City Council is \$1,029,654. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eastbourne Community Board

Office	Annual remuneration (\$)
Chairperson	16,214
Member	8,107

Wainuiomata Community Board

Office	Annual remuneration (\$)
Chairperson	20,334
Member	10,167

Invercargill City Council

Office	Annual remuneration (\$)
Mayor	165,687
Councillor (minimum allowance remuneration)	49,275

Guidance note

The governance remuneration pool for the Invercargill City Council is \$739,120. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Bluff Community Board

Office	Annual remuneration (\$)
Chairperson	10,294
Member	5,147

Kaikoura District Council

Office	Annual remuneration (\$)
Mayor	98,093
Councillor (minimum allowance remuneration)	24,076

Guidance note

The governance remuneration pool for the Kaikoura District Council is \$219,683. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaipara District Council

Office	Annual remuneration (\$)
Mayor	149,686
Councillor (minimum allowance remuneration)	45,102

Guidance note

The governance remuneration pool for the Kaipara District Council is \$496,127. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kapiti Coast District Council

Office	Annual remuneration (\$)
Mayor	160,766
Councillor (minimum allowance remuneration)	45,206

Guidance note

The governance remuneration pool for the Kapiti Coast District Council is \$587,684. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōtaki Community Board

Office	Annual remuneration (\$)
Chairperson	17,421
Member	8,711

Paekākāriki Community Board

Office	Annual remuneration (\$)
Chairperson	9,227
Member	4,613

Paraparaumu Community Board

Office	Annual remuneration (\$)
Chairperson	22,237
Member	11,118

Raumati Community Board

Office	Annual remuneration (\$)
Chairperson	16,944
Member	8,472

Waikanae Community Board

Office	Annual remuneration (\$)
Chairperson	20,227
Member	10,113

Kawerau District Council

Office	Annual remuneration (\$)
Mayor	121,954
Councillor (minimum allowance remuneration)	26,227

Guidance note

The governance remuneration pool for the Kawerau District Council is \$288,497. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mackenzie District Council

Office	Annual remuneration (\$)
Mayor	105,810
Councillor (minimum allowance remuneration)	24,076

Guidance note

The governance remuneration pool for the Mackenzie District Council is \$222,816. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Fairlie Community Board

Office	Annual remuneration (\$)
Chairperson	4,793
Member	2,397

Tekapo Community Board

Office	Annual remuneration (\$)
Chairperson	4,793
Member	2,397

Twizel Community Board

Office	Annual remuneration (\$)
Chairperson	5,978
Member	2,989

Manawatu District Council

Office	Annual remuneration (\$)
Mayor	148,038
Councillor (minimum allowance remuneration)	35,955

Guidance note

The governance remuneration pool for the Manawatu District Council is \$483,793. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Marlborough District Council

Office	Annual remuneration (\$)
Mayor	172,545
Councillor (minimum allowance remuneration)	41,232

Guidance note

The governance remuneration pool for the Marlborough District Council is \$680,944. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Masterton District Council

Office	Annual remuneration (\$)
Mayor	148,907
Councillor (minimum allowance remuneration)	44,664

Guidance note

The governance remuneration pool for the Masterton District Council is \$491,309. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Matamata–Piako District Council

Office	Annual remuneration (\$)
Mayor	151,673
Councillor (minimum allowance remuneration)	34,915

Guidance note

The governance remuneration pool for the Matamata–Piako District Council is \$511,010. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Napier City Council

Office	Annual remuneration (\$)
Mayor	171,317
Councillor (minimum allowance remuneration)	65,809

Guidance note

The governance remuneration pool for the Napier City Council is \$921,322. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Nelson City Council

Office	Annual remuneration (\$)
Mayor	172,013
Councillor (minimum allowance remuneration)	44,905

Guidance note

The governance remuneration pool for the Nelson City Council is \$673,582. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

New Plymouth District Council

Office	Annual remuneration (\$)
Mayor	178,736
Councillor (minimum allowance remuneration)	58,770

Guidance note

The governance remuneration pool for the New Plymouth District Council is \$999,087. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Clifton Community Board

Office	Annual remuneration (\$)
Chairperson	14,674
Member	7,336

Inglewood Community Board

Office	Annual remuneration (\$)
Chairperson	20,448
Member	10,224

Kaitake Community Board

Office	Annual remuneration (\$)
Chairperson	17,710
Member	8,855

Puketapu–Bell Block Community Board

Office	Annual remuneration (\$)
Chairperson	19,709
Member	9,855

Waitara Community Board

Office	Annual remuneration (\$)
Chairperson	19,709
Member	9,855

Ōpōtiki District Council

Office	Annual remuneration (\$)
Mayor	129,038
Councillor (minimum allowance remuneration)	37,948

Guidance note

The governance remuneration pool for the Ōpōtiki District Council is \$341,533. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Coast Community Board

Office	Annual remuneration (\$)
Chairperson	11,956
Member	5,978

Ōtorohanga District Council

Office	Annual remuneration (\$)
Mayor	122,998
Councillor (minimum allowance remuneration)	26,580

Guidance note

The governance remuneration pool for the Ōtorohanga District Council is \$296,308. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kāwhia Community Board

Office	Annual remuneration (\$)
Chairperson	4,793
Member	2,397

Ōtorohanga Community Board

Office	Annual remuneration (\$)
Chairperson	17,152
Member	8,576

Palmerston North City Council

Office	Annual remuneration (\$)
Mayor	176,081
Councillor (minimum allowance remuneration)	53,959

Guidance note

The governance remuneration pool for the Palmerston North City Council is \$971,262. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Porirua City Council

Office	Annual remuneration (\$)
Mayor	170,195
Councillor (minimum allowance remuneration)	59,971

Guidance note

The governance remuneration pool for the Porirua City Council is \$779,626. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Queenstown–Lakes District Council

Office	Annual remuneration (\$)
Mayor	165,197
Councillor (minimum allowance remuneration)	52,480

Guidance note

The governance remuneration pool for the Queenstown–Lakes District Council is \$734,716. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wānaka–Upper Clutha Community Board

Office	Annual remuneration (\$)
Chairperson	28,710
Member	14,354

Rangitikei District Council

Office	Annual remuneration (\$)
Mayor	138,375
Councillor (minimum allowance remuneration)	29,389

Guidance note

The governance remuneration pool for the Rangitikei District Council is \$411,443. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rātana Community Board

Office	Annual remuneration (\$)
Chairperson	5,095
Member	2,548

Taihape Community Board

Office	Annual remuneration (\$)
Chairperson	10,396
Member	5,198

Rotorua District Council

Office	Annual remuneration (\$)
Mayor	177,369
Councillor (minimum allowance remuneration)	75,750

Guidance note

The governance remuneration pool for the Rotorua District Council is \$984,754. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Rotorua Lakes Community Board

Office	Annual remuneration (\$)
Chairperson	20,128
Member	10,064

Rotorua Rural Community Board

Office	Annual remuneration (\$)
Chairperson	22,494
Member	11,248

Ruapehu District Council

Office	Annual remuneration (\$)
Mayor	137,377
Councillor (minimum allowance remuneration)	33,664

Guidance note

The governance remuneration pool for the Ruapehu District Council is \$403,969. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ōwhango–National Park Community Board

Office	Annual remuneration (\$)
Chairperson	7,149
Member	3,574

Taumarunui–Ōhura Community Board

Office	Annual remuneration (\$)
Chairperson	16,194
Member	8,097

Waimarino–Waiouru Community Board

Office	Annual remuneration (\$)
Chairperson	16,194
Member	8,097

Selwyn District Council

Office	Annual remuneration (\$)
Mayor	167,420
Councillor (minimum allowance remuneration)	58,053

Guidance note

The governance remuneration pool for the Selwyn District Council is \$754,690. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

- Malvern Community Board

Office	Annual remuneration (\$)
Chairperson	21,234
Member	10,617

South Taranaki District Council

Office	Annual remuneration (\$)
Mayor	156,483
Councillor (minimum allowance remuneration)	34,189

Guidance note

The governance remuneration pool for the South Taranaki District Council is \$547,019. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Eltham–Kaponga Community Board

Office	Annual remuneration (\$)
Chairperson	13,659
Member	6,830

Pātea Community Board

Office	Annual remuneration (\$)
Chairperson	13,190
Member	6,595

Taranaki Coastal Community Board

Office	Annual remuneration (\$)
Chairperson	14,960
Member	7,480

Te Hāwera Community Board

Office	Annual remuneration (\$)
Chairperson	16,812
Member	8,406

South Waikato District Council

Office	Annual remuneration (\$)
Mayor	151,535
Councillor (minimum allowance remuneration)	39,229

Guidance note

The governance remuneration pool for the South Waikato District Council is \$509,973. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tirau Community Board

Office	Annual remuneration (\$)
Chairperson	8,018
Member	4,008

South Wairarapa District Council

Office	Annual remuneration (\$)
Mayor	121,472
Councillor (minimum allowance remuneration)	24,076

Guidance note

The governance remuneration pool for the South Wairarapa District Council is \$284,887. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Featherston Community Board

Office	Annual remuneration (\$)
Chairperson	7,796
Member	3,898

Greytown Community Board

Office	Annual remuneration (\$)
Chairperson	7,796
Member	3,898

Martinborough Community Board

Office	Annual remuneration (\$)
Chairperson	7,796
Member	3,898

Southland District Council

Office	Annual remuneration (\$)
Mayor	152,473
Councillor (minimum allowance remuneration)	34,467

Guidance note

The governance remuneration pool for the Southland District Council is \$517,000. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ardlussa Community Board

Office	Annual remuneration (\$)
Chairperson	8,966
Member	4,483

Fiordland Community Board

Office	Annual remuneration (\$)
Chairperson	11,024
Member	5,512

Northern Community Board

Office	Annual remuneration (\$)
Chairperson	8,670
Member	4,334

Oraka Aparima Community Board

Office	Annual remuneration (\$)
Chairperson	9,685
Member	4,843

Oreti Community Board

Office	Annual remuneration (\$)
Chairperson	12,479
Member	6,240

Stewart Island/Rakiura Community Board

Office	Annual remuneration (\$)
Chairperson	4,793
Member	2,397

Tuatapere Te Waewae Community Board

Office	Annual remuneration (\$)
Chairperson	8,459
Member	4,230

Waihopai Toetoe Community Board

Office	Annual remuneration (\$)
Chairperson	11,749
Member	5,875

Wallace Takitimu Community Board

Office	Annual remuneration (\$)
Chairperson	10,296
Member	5,148

Stratford District Council

Office	Annual remuneration (\$)
Mayor	122,207
Councillor (minimum allowance remuneration)	24,076

Guidance note

The governance remuneration pool for the Stratford District Council is \$290,393. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tararua District Council

Office	Annual remuneration (\$)
Mayor	145,300
Councillor (minimum allowance remuneration)	38,608

Guidance note

The governance remuneration pool for the Tararua District Council is \$463,292. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Dannevirke Community Board

Office	Annual remuneration (\$)
Chairperson	13,967
Member	6,983

Eketāhuna Community Board

Office	Annual remuneration (\$)
Chairperson	9,052
Member	4,526

Tasman District Council

Office	Annual remuneration (\$)
Mayor	181,375
Councillor (minimum allowance remuneration)	50,201

Guidance note

The governance remuneration pool for the Tasman District Council is \$803,214. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Golden Bay Community Board

Office	Annual remuneration (\$)
Chairperson	15,702
Member	7,850

Motueka Community Board

Office	Annual remuneration (\$)
Chairperson	17,501
Member	8,751

Taupo District Council

Office	Annual remuneration (\$)
Mayor	159,517
Councillor (minimum allowance remuneration)	41,979

Guidance note

The governance remuneration pool for the Taupo District Council is \$569,734. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Tauranga City Council

Office	Annual remuneration (\$)
Mayor	193,402
Councillor (minimum allowance remuneration)	123,516

Guidance note

The governance remuneration pool for the Tauranga City Council is \$1,482,192. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Thames–Coromandel District Council

Office	Annual remuneration (\$)
Mayor	158,514
Councillor (minimum allowance remuneration)	45,561

Guidance note

The governance remuneration pool for the Thames–Coromandel District Council is \$562,227. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Coromandel–Colville Community Board

Office	Annual remuneration (\$)
Chairperson	18,829
Member	9,414

Mercury Bay Community Board

Office	Annual remuneration (\$)
Chairperson	22,529
Member	11,264

Tairua-Pāuanui Community Board

Office	Annual remuneration (\$)
Chairperson	18,829
Member	9,414

Thames Community Board

Office	Annual remuneration (\$)
Chairperson	23,874
Member	11,937

Whangamatā Community Board

Office	Annual remuneration (\$)
Chairperson	20,511
Member	10,255

Timaru District Council

Office	Annual remuneration (\$)
Mayor	161,673
Councillor (minimum allowance remuneration)	48,823

Guidance note

The governance remuneration pool for the Timaru District Council is \$585,878. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Geraldine Community Board

Office	Annual remuneration (\$)
Chairperson	13,190
Member	6,595

Pleasant Point Community Board

Office	Annual remuneration (\$)
Chairperson	10,344
Member	5,172

Temuka Community Board

Office	Annual remuneration (\$)
Chairperson	13,450
Member	6,724

Upper Hutt City Council

Office	Annual remuneration (\$)
Mayor	153,926
Councillor (minimum allowance remuneration)	40,606

Guidance note

The governance remuneration pool for the Upper Hutt City Council is \$527,877. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waikato District Council

Office	Annual remuneration (\$)
Mayor	175,383
Councillor (minimum allowance remuneration)	60,246

Guidance note

The governance remuneration pool for the Waikato District Council is \$963,939. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Huntly Community Board

Office	Annual remuneration (\$)
Chairperson	12,850
Member	6,424

Ngāruawāhia Community Board

Office	Annual remuneration (\$)
Chairperson	12,986
Member	6,493

Raglan Community Board

Office	Annual remuneration (\$)
Chairperson	11,718
Member	5,860

Rural-Port Waikato Community Board

Office	Annual remuneration (\$)
Chairperson	11,072
Member	5,536

Taupiri Community Board

Office	Annual remuneration (\$)
Chairperson	5,141
Member	2,570

Tuakau Community Board

Office	Annual remuneration (\$)
Chairperson	12,556
Member	6,277

Waimakariri District Council

Office	Annual remuneration (\$)
Mayor	164,728
Councillor (minimum allowance remuneration)	56,193

Guidance note

The governance remuneration pool for the Waimakariri District Council is \$730,505. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Kaiapoi–Tuahiwi Community Board

Office	Annual remuneration (\$)
Chairperson	20,945
Member	10,472

Oxford–Ohoka Community Board

Office	Annual remuneration (\$)
Chairperson	19,731
Member	9,866

Rangiora–Ashley Community Board

Office	Annual remuneration (\$)
Chairperson	27,017
Member	13,508

Woodend–Sefton Community Board

Office	Annual remuneration (\$)
Chairperson	17,305
Member	8,652

Waimate District Council

Office	Annual remuneration (\$)
Mayor	117,280
Councillor (minimum allowance remuneration)	24,076

Guidance note

The governance remuneration pool for the Waimate District Council is \$257,692. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waipa District Council

Office	Annual remuneration (\$)
Mayor	162,399
Councillor (minimum allowance remuneration)	50,684

Guidance note

The governance remuneration pool for the Waipa District Council is \$709,576. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Cambridge Community Board

Office	Annual remuneration (\$)
Chairperson	22,502
Member	11,251

Te Awamutu–Kihikihi Community Board

Office	Annual remuneration (\$)
Chairperson	21,726
Member	10,863

Wairoa District Council

Office	Annual remuneration (\$)
Mayor	135,360
Councillor (minimum allowance remuneration)	42,883

Guidance note

The governance remuneration pool for the Wairoa District Council is \$385,943. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Waitaki District Council

Office	Annual remuneration (\$)
Mayor	146,010
Councillor (minimum allowance remuneration)	36,046

Guidance note

The governance remuneration pool for the Waitaki District Council is \$468,604. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Ahuriri Community Board

Office	Annual remuneration (\$)
Chairperson	13,946
Member	6,973

Waihemo Community Board

Office	Annual remuneration (\$)
Chairperson	14,484
Member	7,241

Waitomo District Council

Office	Annual remuneration (\$)
Mayor	131,998
Councillor (minimum allowance remuneration)	40,411

Guidance note

The governance remuneration pool for the Waitomo District Council is \$363,697. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Wellington City Council

Office	Annual remuneration (\$)
Mayor	201,947
Councillor (minimum allowance remuneration)	98,602

Guidance note

The governance remuneration pool for the Wellington City Council is \$1,774,842. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Mākara-Ōhāriu Community Board

Office	Annual remuneration (\$)
Chairperson	11,297
Member	5,649

Tawa Community Board

Office	Annual remuneration (\$)
Chairperson	22,539
Member	11,269

Western Bay of Plenty District Council

Office	Annual remuneration (\$)
Mayor	164,382
Councillor (minimum allowance remuneration)	51,957

Guidance note

The governance remuneration pool for the Western Bay of Plenty District Council is \$727,395. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Katikati Community Board

Office	Annual remuneration (\$)
Chairperson	11,715
Member	5,858

Maketu Community Board

Office	Annual remuneration (\$)
Chairperson	8,057
Member	4,028

Ōmokoroa–Kaimai Community Board

Office	Annual remuneration (\$)
Chairperson	18,406
Member	9,203

Te Puke–Eastern Community Board

Office	Annual remuneration (\$)
Chairperson	18,389
Member	9,195

Waihi Beach Community Board

Office	Annual remuneration (\$)
Chairperson	10,519
Member	5,260

Westland District Council

Office	Annual remuneration (\$)
Mayor	121,261
Councillor (minimum allowance remuneration)	25,755

Guidance note

The governance remuneration pool for the Westland District Council is \$283,309. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whakatane District Council

Office	Annual remuneration (\$)
Mayor	160,725
Councillor (minimum allowance remuneration)	44,521

Guidance note

The governance remuneration pool for the Whakatane District Council is \$578,779. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Murupara Community Board

Office	Annual remuneration (\$)
Chairperson	9,571
Member	4,786

Rangitāiki Community Board

Office	Annual remuneration (\$)
Chairperson	12,414
Member	6,207

Tāneatua Community Board

Office	Annual remuneration (\$)
Chairperson	9,571
Member	4,786

Whakatāne–Ōhope Community Board

Office	Annual remuneration (\$)
Chairperson	20,755
Member	10,377

Whanganui District Council

Office	Annual remuneration (\$)
Mayor	166,304
Councillor (minimum allowance remuneration)	49,644

Guidance note

The governance remuneration pool for the Whanganui District Council is \$744,666. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Whanganui Rural Community Board

Office	Annual remuneration (\$)
Chairperson	13,450
Member	6,724

Whangarei District Council

Office	Annual remuneration (\$)
Mayor	181,720
Councillor (minimum allowance remuneration)	64,398

Guidance note

The governance remuneration pool for the Whangarei District Council is \$1,030,361. See the explanatory note to this determination for further information about the Remuneration Authority's methodology when fixing members' remuneration.

Dated at Wellington this 24th day of June 2025.


Chairperson.
Member.
Member.

Explanatory memorandum

This memorandum is not part of the determination but is intended to indicate its general effect.

This determination comes into force on 1 July 2025 and expires at the close of 30 June 2026.

Methodology review

Because the triennial local elections are scheduled for later this year, the Remuneration Authority (the **Authority**) recently completed a full review of the framework for determining local government remuneration. All councils were regularly consulted throughout the review process. The Authority found that the current approach is working well and no changes have been made to the framework.

As part of the review process, the Authority was interested in the time allocated by elected members to their local government roles. The Authority asked councils to complete a return giving an indication of time spent by councillors undertaking council-related duties. Although the response rate was disappointing, the Authority did note that workload had increased across some councils and this, together with updated size indices data and legislated criteria, has resulted in variable increases in councils' governance remuneration pools, which will take effect following the October 2025 local elections.

Remuneration

Councils and local boards

Since 2019, when setting remuneration for mayors, regional council chairpersons, councillors, and local board members, the Authority has used a group of size indices covering territorial, regional, and unitary authorities and Auckland Council local boards. The relevant workload and responsibilities of each council are assessed using several criteria, and each council is placed within the relevant index.

Those size indices were updated with the most recent publicly available demographic, statistical, and economic data, and the updated size indices will apply for the triennium following the local elections in October 2025.

The size index is also used to assign a governance remuneration pool to each council. It provides a total amount to be allocated and paid in remuneration to the councillors. Each council submits proposals to the Authority on how its individual pool should be allocated according to that council's intended governance structure. Roles to which differential remuneration can be attached include internal roles such as deputy mayor, committee chair, etc, as well as roles representing the council on outside groups. Councils submit their proposals to the Authority and the Authority may request further information or make changes to the proposals it receives before making its determination.

The governance remuneration pools are included in the guidance notes in the schedules for each council.

Schedule 2 sets out the remuneration for each position to apply from 1 July 2025 until the close of the day on which the official result of the 2025 election is declared, and *Schedule 3* sets out the remuneration for each position that will apply on and after the day on which the official result of the 2025 local election of members for an individual council is declared.

Community boards

Determining community boards' remuneration remains problematic because of the large variations in their number of members, the populations they represent, and their respective roles and powers. The Authority's 2019 review of community board remuneration concluded that, because of those variations, a workable ranking of community boards or a robust and intuitively sensible size index could not be developed. Therefore, the fixing of individual councils' community board members' remuneration over the past 6 years was informed, in part, by the population of each community board and by their individual current remuneration settings.

The Authority has decided to continue with its existing practice for determining the remuneration of community board members for this determination and during the next triennium. The Authority continues to communicate its concerns to the Community Board Executive Committee of Local Government New Zealand, the Department of Internal Affairs, and the Local Government Commission about the structural variances and inconsistencies surrounding the establishment and operations of community boards that are impacting the Authority's ability to formulate a sound and consistent methodology for determining remuneration that can be applied across all community boards

Motor vehicles for mayors and regional council chairpersons (*clause 10*)

Clause 10 provides that a local authority may provide a motor vehicle to the mayor or regional council chairperson for restricted private use, partial private use, or full pri-

vate use. If the vehicle is provided for partial private use or full private use, an adjustment must be made to the remuneration of the mayor or regional council chairperson.

The maximum purchase price that may be paid for a petrol or diesel vehicle purchased by a local authority for its mayor or regional council chairperson has been increased to \$60,000 (including goods and services tax and on-road costs), and the maximum purchase price that may be paid for an electric or a petrol hybrid vehicle has been increased to \$70,500 (including goods and services tax and on-road costs). This new rate is based on an assessment of the current motor vehicle market rates and takes into account the vehicle being fit for purpose, the safety of the driver and passengers, and fairness to ratepayers.

Allowances

This determination also makes changes to the level and conditions of some allowances, based on the Authority's analysis of market information and feedback received in the submissions from councils, while taking into account the Authority's legislated criteria.

Travel-time allowance (*clause 12*)

The travel-time allowance has been increased from \$40.00 to \$41.30 for each hour of eligible travel time after the first hour of time travelled in a day.

The Authority has also reviewed the entitlements for the payment of the travel-time allowance and has decided to, in addition to a mayor or a regional council chair, exclude the members of the governing bodies of Auckland Council, Christchurch City Council, and Wellington City Council, plus the chairpersons of Auckland Council local boards, from this entitlement because these are deemed to be full-time roles. This change will apply on and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority.

Vehicle-kilometre and ICT allowances (*clauses 11 and 13*)

The vehicle-kilometre and ICT allowances remain unchanged from the previous determination.

Childcare allowance (*clause 14*)

The childcare allowance has been increased from \$6,000 per year for each child to \$7,500 per year for each child. The eligibility and criteria are unchanged from the previous determination.

Home security system allowance (*clause 15*)

This year, the Authority has introduced a new home security system allowance as it has become increasingly evident that public officials, including local government elected members, are less safe and are experiencing threatening behaviour.

The Authority has based this reimbursement allowance on a similar provision for members of Parliament.

Councils may reimburse their elected members for installation, monitoring, call-outs, and repairs subject to the criteria set out under *clause 15* of this determination.

Clause 15 will apply on and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority (or, in the case of Tauranga City Council, on and from 12 October 2025).

Hearing fees

The fee paid to a chairperson of a hearing has been increased from \$116 to \$130 per hour, and the fee paid to a member of a hearing has been increased from \$93 to \$104 per hour (*see clause 16*).

The Authority has also reviewed the entitlements for the payment of hearing fees and has decided to exclude, in addition to a mayor or a regional council chair, the members of the governing bodies of Auckland Council, Christchurch City Council, and Wellington City Council, plus the chairpersons of Auckland Council local boards, from this entitlement because these are deemed to be full-time roles. This change will apply on and from the day after the date on which the official result of the 2025 election is declared under section 86 of the Local Electoral Act 2001 in relation to a local authority.

In making this determination for the remuneration of elected members of local authorities, local boards, and community boards listed in clause 6 of Schedule 7 of the Local Government Act 2002, the Authority had regard to the mandatory criteria listed in clause 7 of that schedule and the applicable criteria listed in sections 18 and 18A of the Remuneration Authority Act 1977.

Issued under the authority of the Legislation Act 2019.
Date of notification in *Gazette*: